

QUALITY AND ENVIRONMENTAL POLICY

FHECOR Ingenieros Consultores is a company specializing in design of structures, technical assistance to the construction of structures and independent checking of civil and building structures, as well as in diagnose and assessment of existing structures; expert technical structural advise and/or assessment, strengthening and/or repairing of structures' projects and maintenance plans of structures .

In line with the strategic management of the organisation, below we highlight the basic ideas and key commitments of the Quality and Environmental Policy of FHECOR:

- The achievement, as a priority, of the needs and current and future expectations of its Clients and other stakeholders, developing products and providing the required services (Designs, Independent Checking Engineering, Technical Assistance and Bridge Management) to comply with all the requirements under the mandate and the applicable legal requirements and standards.
- The integration of the Clients, both domestic and international, is key to understanding their current and future problems and for the achievement of the above priority objective.
- The commitment to obtain international projection to maintain and, if possible, increase our current business volume, which feeds back into maintaining our size and therefore the possibility of accessing technically- and socially-relevant projects in any geographical area.
- The maintenance of innovation and technological development that would enable the organisation to be at the forefront of structural engineering to lead the market.
- Monitor internal processes searching the maximum efficiency in the use of available resources.
- Incorporate risk-based thinking in the philosophy of the company through the analysis of the potential risks that the organisation may face as well as those opportunities that may be presented, in order to be prepared, to prevent and avoid deviations and take decisions aimed at minimising the potential negative effects and maximising the potential positive effects.
- The maintenance of the strength of the integrated management system when the company addresses, plans and implements changes.
- Protect the environment and prevent and reduce pollution generated in carrying out our activities, promoting resource conservation through recycling and reuse, ensuring that the processes employed apply reduced consumption of raw materials and energy.
- Comply with applicable environmental laws and standards governing our activities, as well as the legal requirements that may be applicable at both the national and international levels and any other rules or requirements to which the organisation voluntarily subscribes related to environmental aspects.
- Incorporate the environmental variable in designs, seeking to reduce the environmental impacts derived from projects and considering, as far as possible, the life cycle perspective.
- Enhance the personal and professional development of its employees.
- Improvement of the working conditions, establishing a pleasant working and professional environment.
- The improvement of communication at all levels within the company and with relevant stakeholders to achieve the goal of organisational transparency.
- Promote Knowledge Management of the theoretical and applied experience obtained as a result of professional practice and the relationships woven with other experts from all around the world, taking advantage of internet and the wide range of possibilities it offers.
- Promote continuous improvement of the Quality and Environmental Management System as a basic tool to attain excellence and improve competitiveness, establishing yearly objectives aimed at improving our products and their performance with regard to environmental issues.
- Spread this policy to all subcontracted companies and other interested parties, ensuring the achievement of the aforementioned objectives when fulfilling activities on our worksites.
- Make this policy public.